



## DECLARATION OF SUPPORT FOR NATIONAL SERVICE

Guardian Independent Certification Pte Ltd

30 September 2023

As a recipient of the NS Mark, we pledge that:

We will honour and uphold our duty as employers of NSmen as laid out in the Enlistment Act (Cap 93, Part VI).

We will recognise and appreciate the skills acquired and values inculcated in our NSmen through National Services.

We will actively support our NSmen to manage their National Service commitments.

We will readily commit our civil assets and services in support of Total Defence and support our nation in national crises or emergencies.

Handwritten signature of Mr Martyn Chew in black ink.

**MR MARTYN CHEW**  
CEO

*Guardian Independent Certification Pte Ltd*

Handwritten signature of Mr Heng Chee How in black ink.

**MR HENG CHEE HOW**  
Senior Minister of State  
Ministry of Defence  
Co-Chairman, ACCORD

Handwritten signature of Mr Zaqy Mohamad in black ink.

**MR ZAQY MOHAMAD**  
Senior Minister of State  
Ministry of Defence and Ministry of Manpower  
Co-Chairman, ACCORD

**ACCORD**  
Advisory Council on Community Relations in Defence